

**Chief Executive**  
*Steve Ford*

**Deputy Chief Executive  
and  
Director of  
Finance, IT and Performance**  
*Richard Penney*

- Governance
- IT
- Finance
- Planning and Performance

**Director of Support  
and Local Networks**  
*Barbara Williams*

- Information and Support
- Local Networks
- England areas x 4
- Countries x 3

**Director of  
Organisational  
Development**  
*Carolyn Nutkins*

- Human Resources
- Learning and Development
- Internal Communications  
and Engagement
- Facilities
- Volunteering

**Director of  
Fundraising**  
*Paul Jackson-Clark*

- Events
- Major Gifts
- Business Development
- IG, Legacies and Membership  
Development
- Supporter Services
- Regional Fundraising

**Director of  
Strategic Intelligence  
and Excellence**  
*Val Buxton*

- Excellence Network
- Involvement and  
Inclusion
- Policy and Campaigns

**Director of  
Research**  
*Arthur Roach*

- Research Operations
- Research  
Communications and  
Engagement
- Drug Discovery
- Clinical Development  
and Regulation

**Director of Digital  
Transformation and  
Communication**  
*New Post*

- Digital
- Marketing
- Media and PR
- Editorial and Creative  
Services